



Women's leadership forum

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Administration

Carol Taylor





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International
Headache Society



Anna Ambrosini

Career barrier survey

Women's leadership forum



Rashmi Halker Singh



Rigmor Jensen



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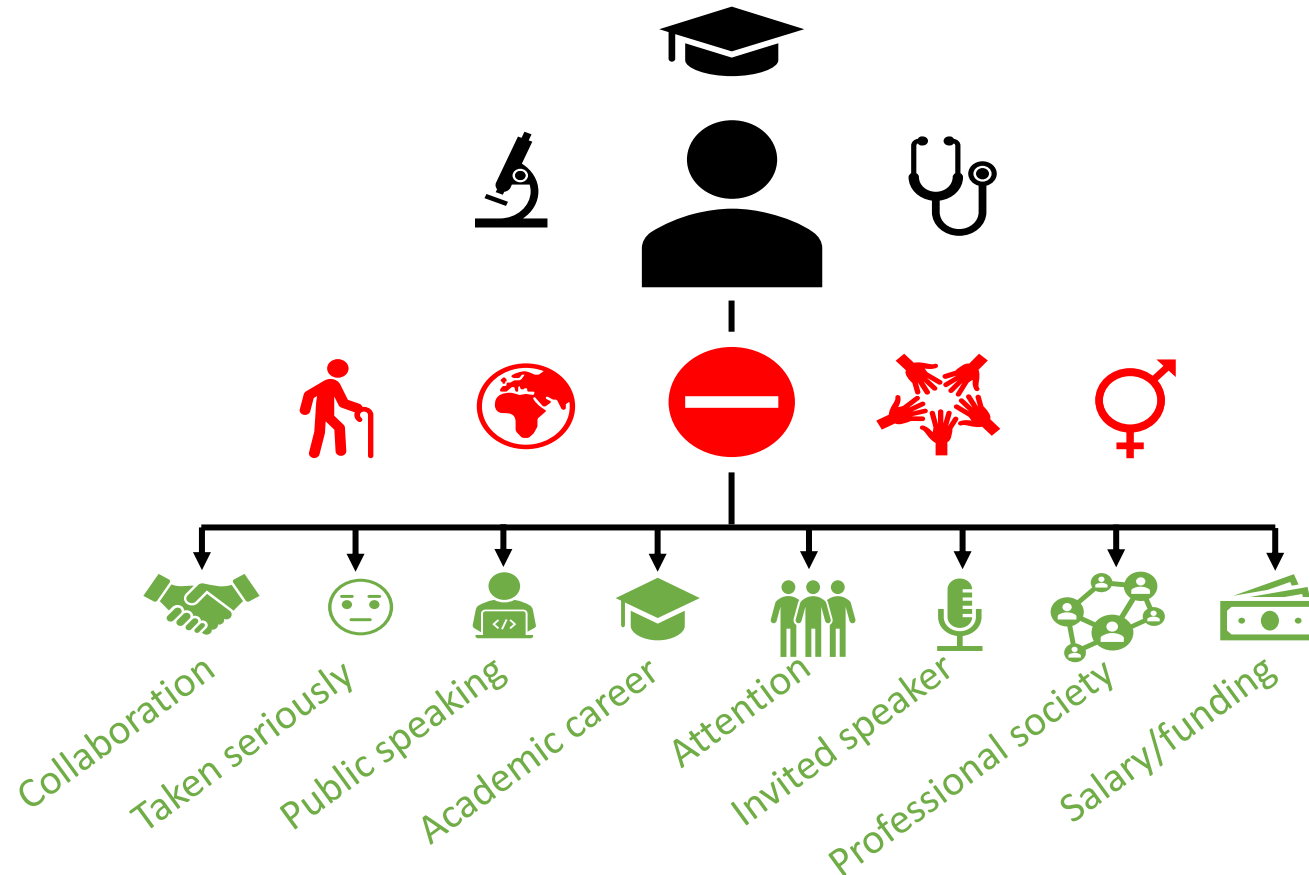
Patricia Pozo Rosich



International
Headache Society

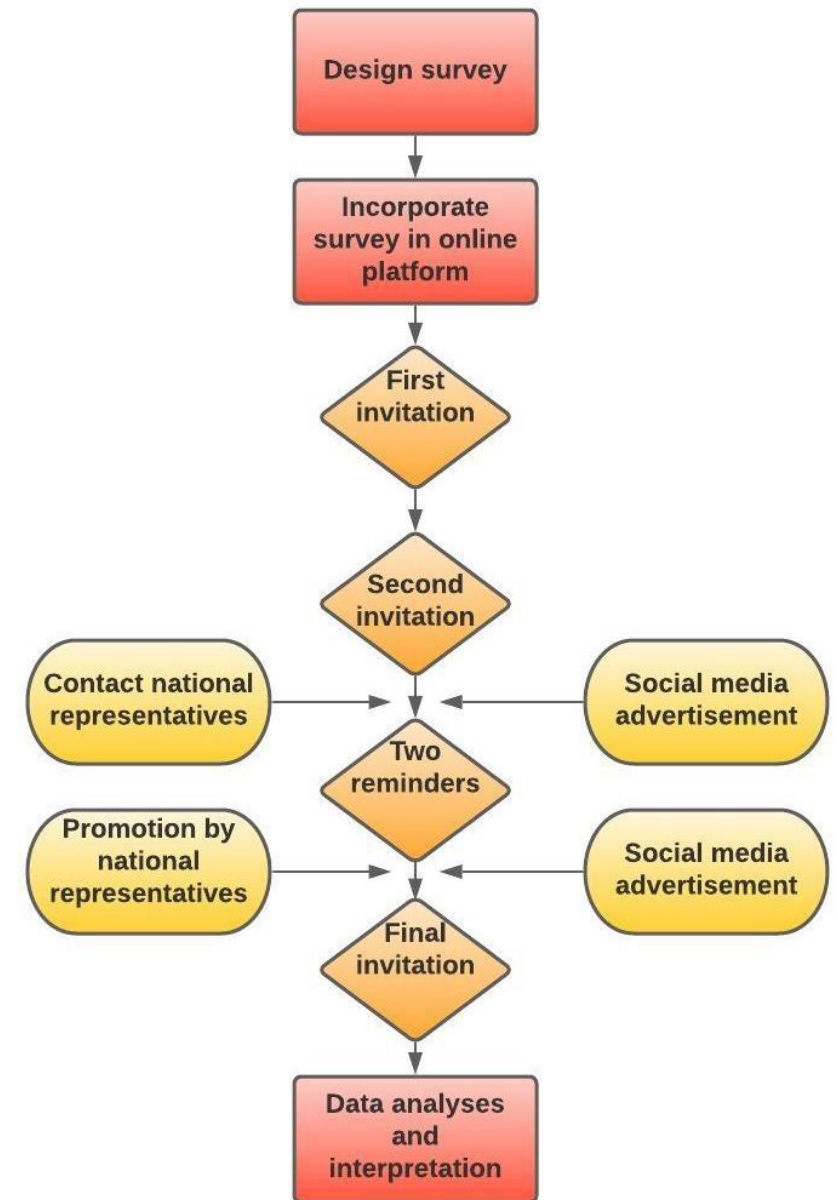
Goal

To evaluate barriers to a career in the headache field around the world



Method

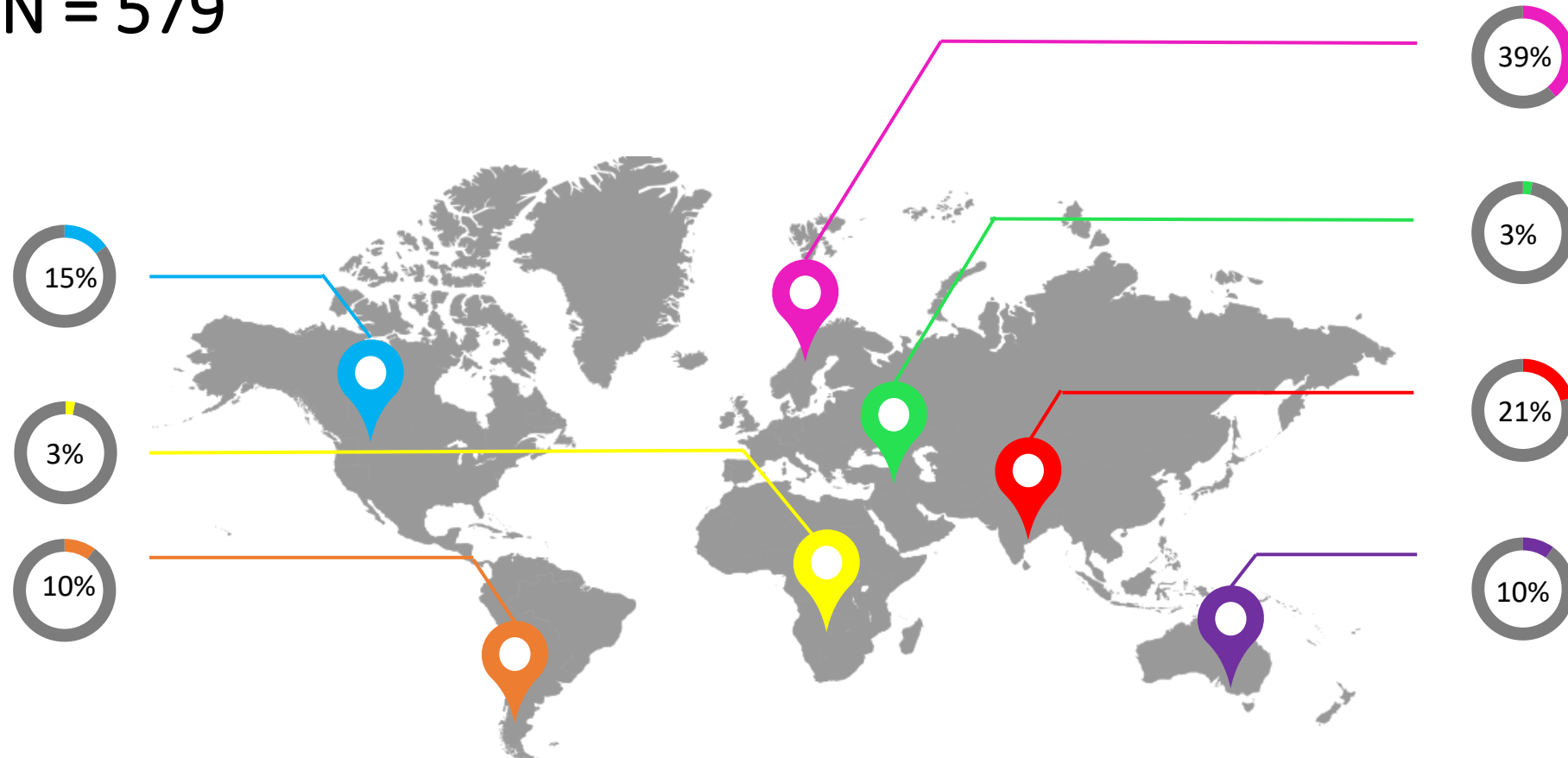
- Survey
- Send to
 - Members IHS
 - Associate members IHS
 - Delegates IHC 2019
 - Affiliates/
national society members



Responders - Workplace



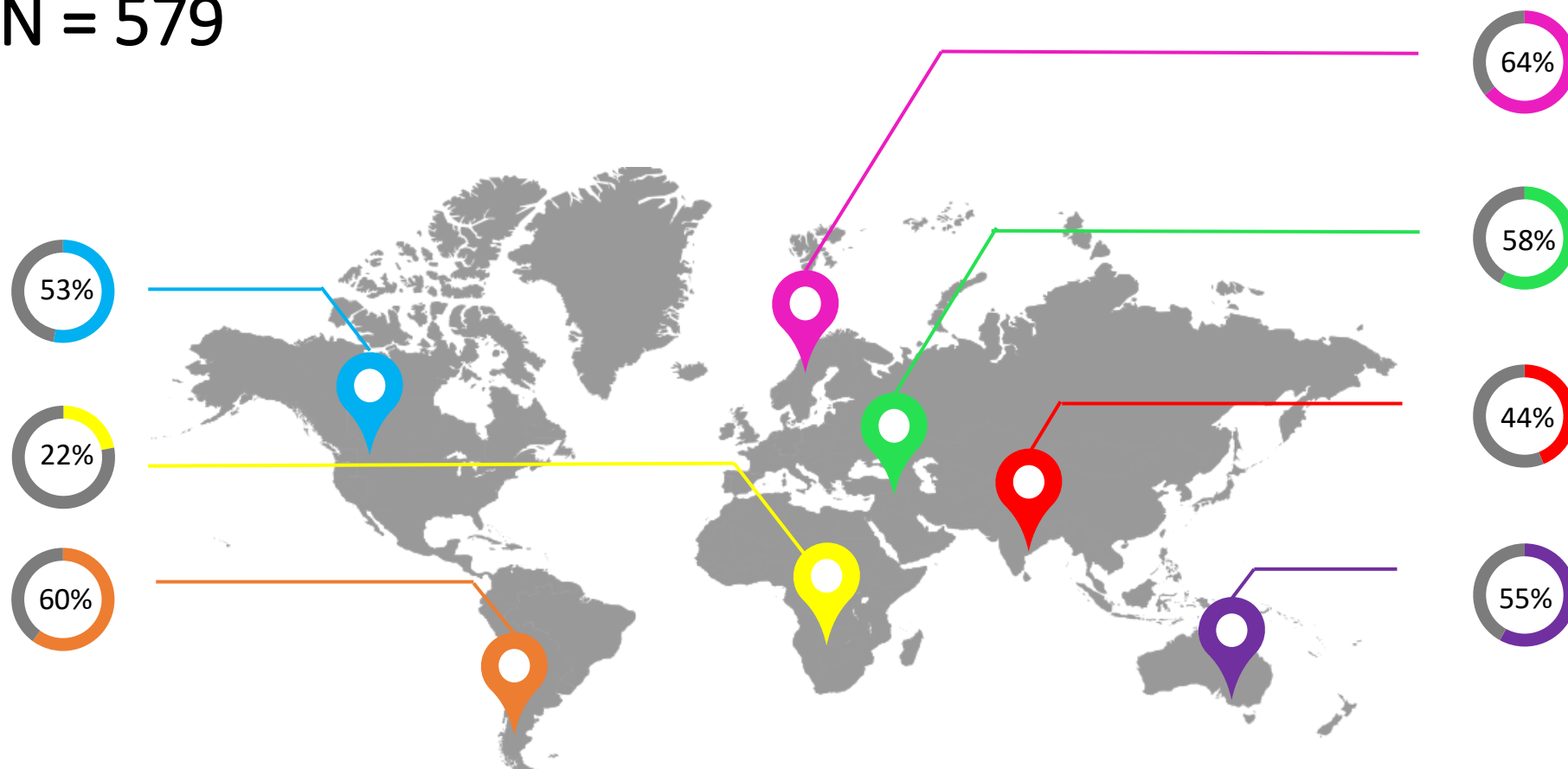
N = 579



Responders - % Female distribution



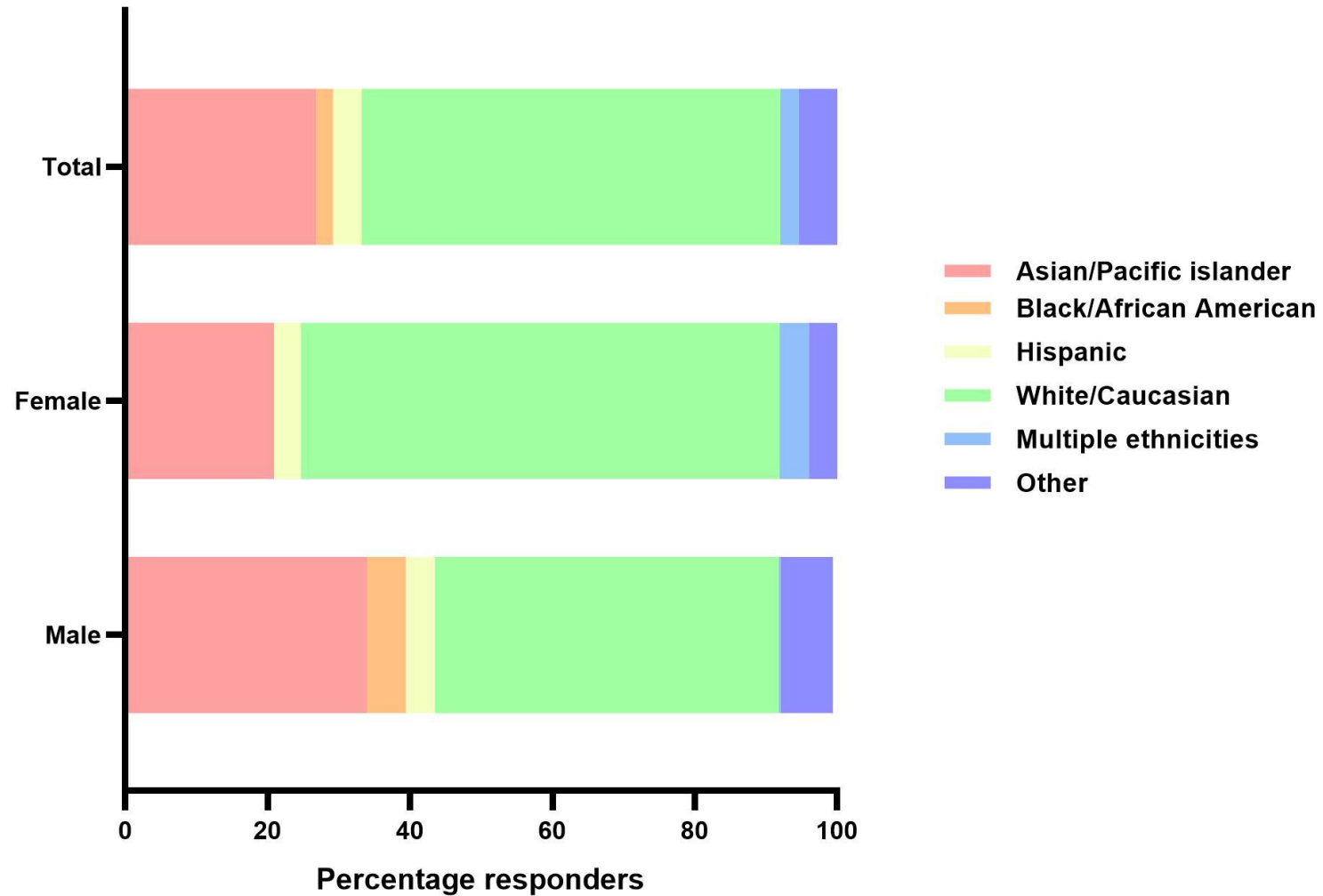
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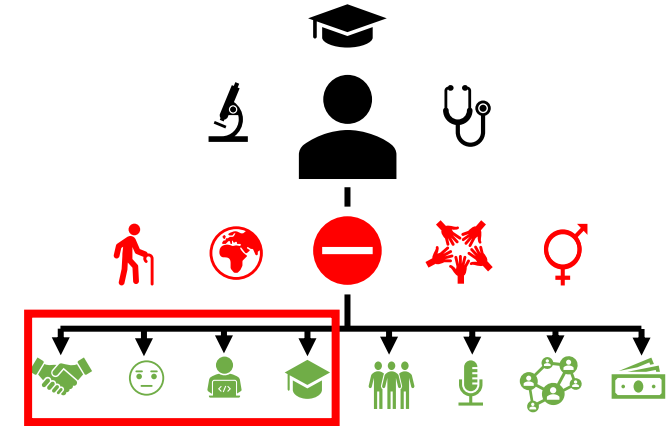
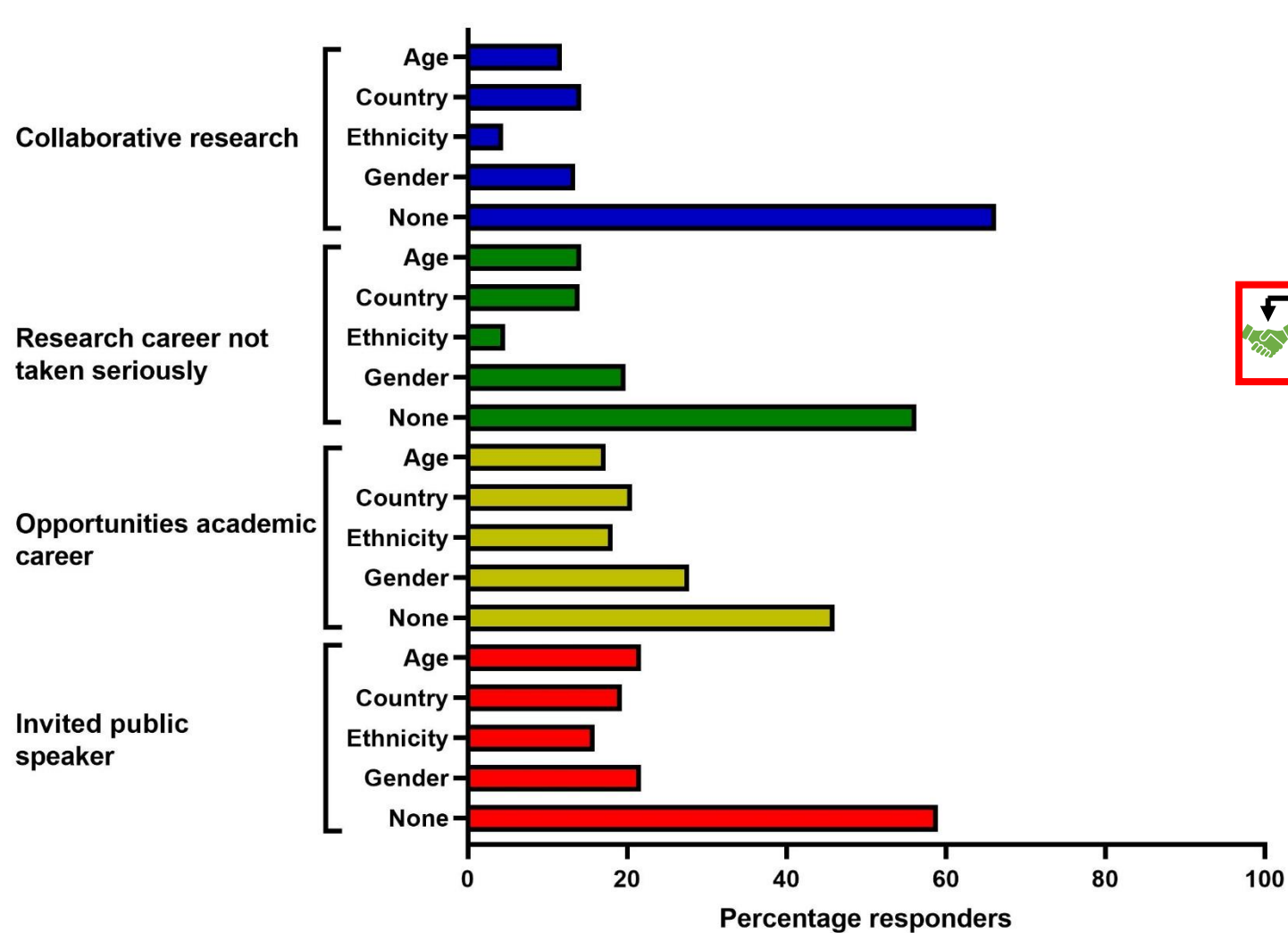
Responders - Ethnicity



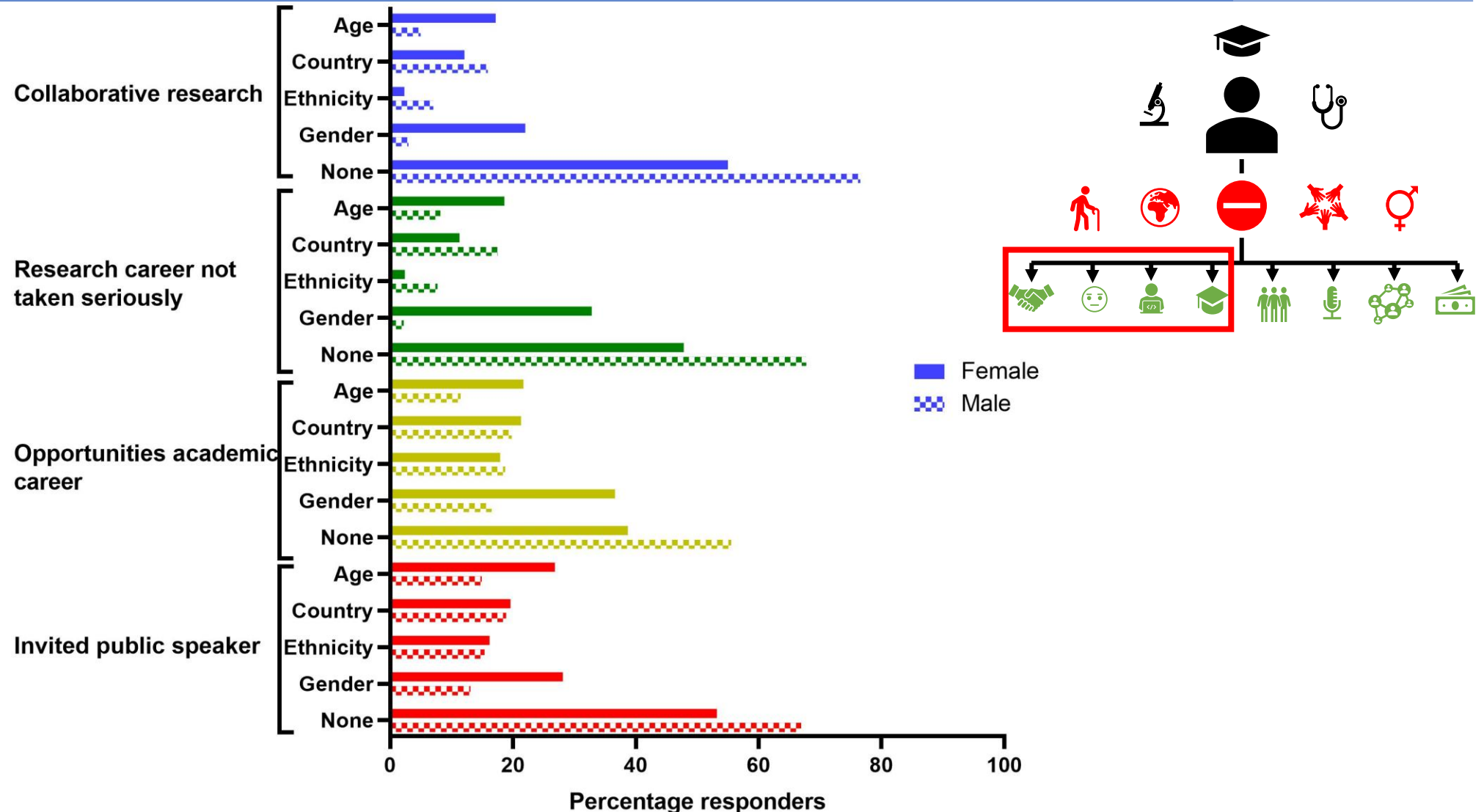
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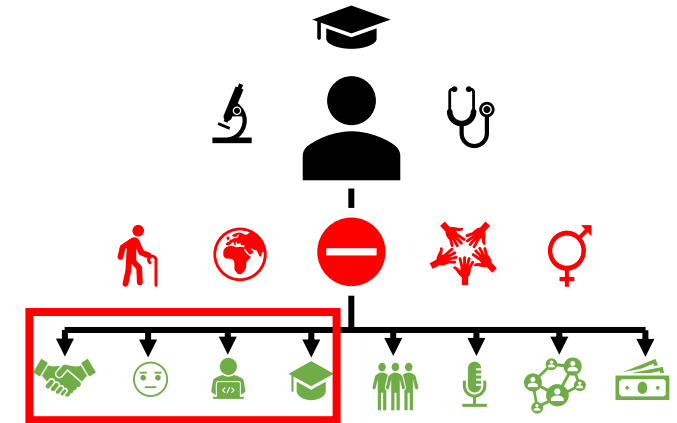
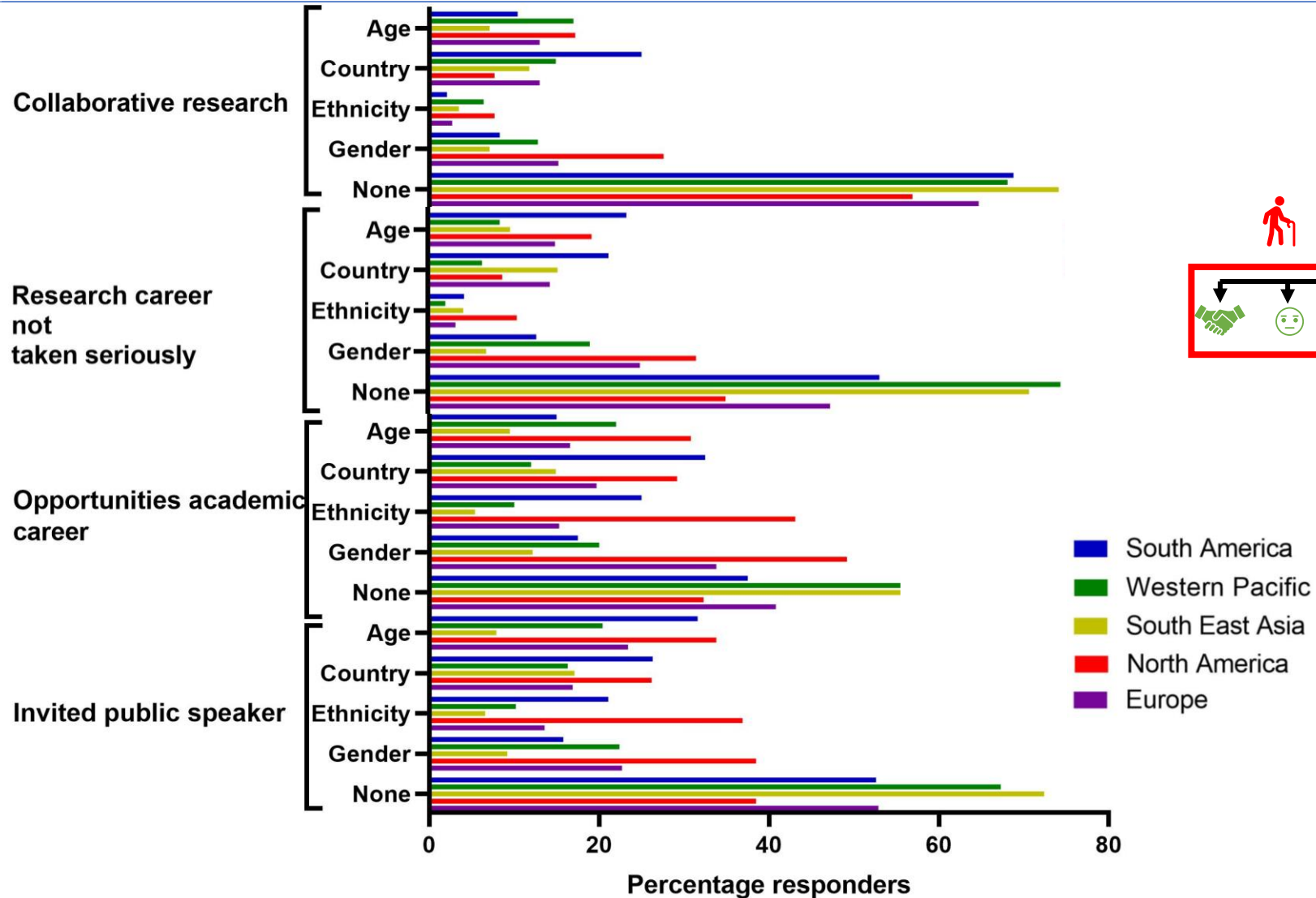
Professional recognition



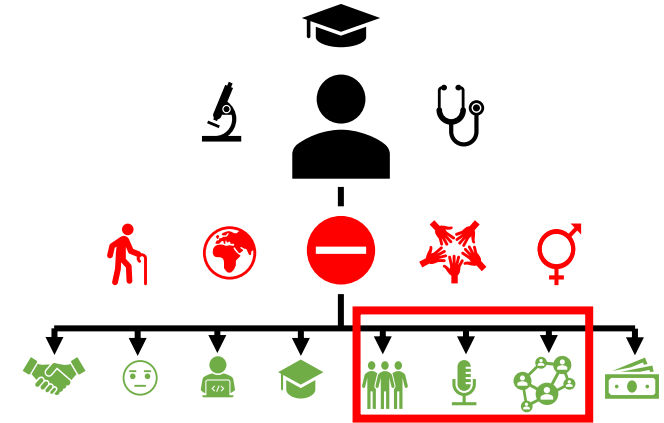
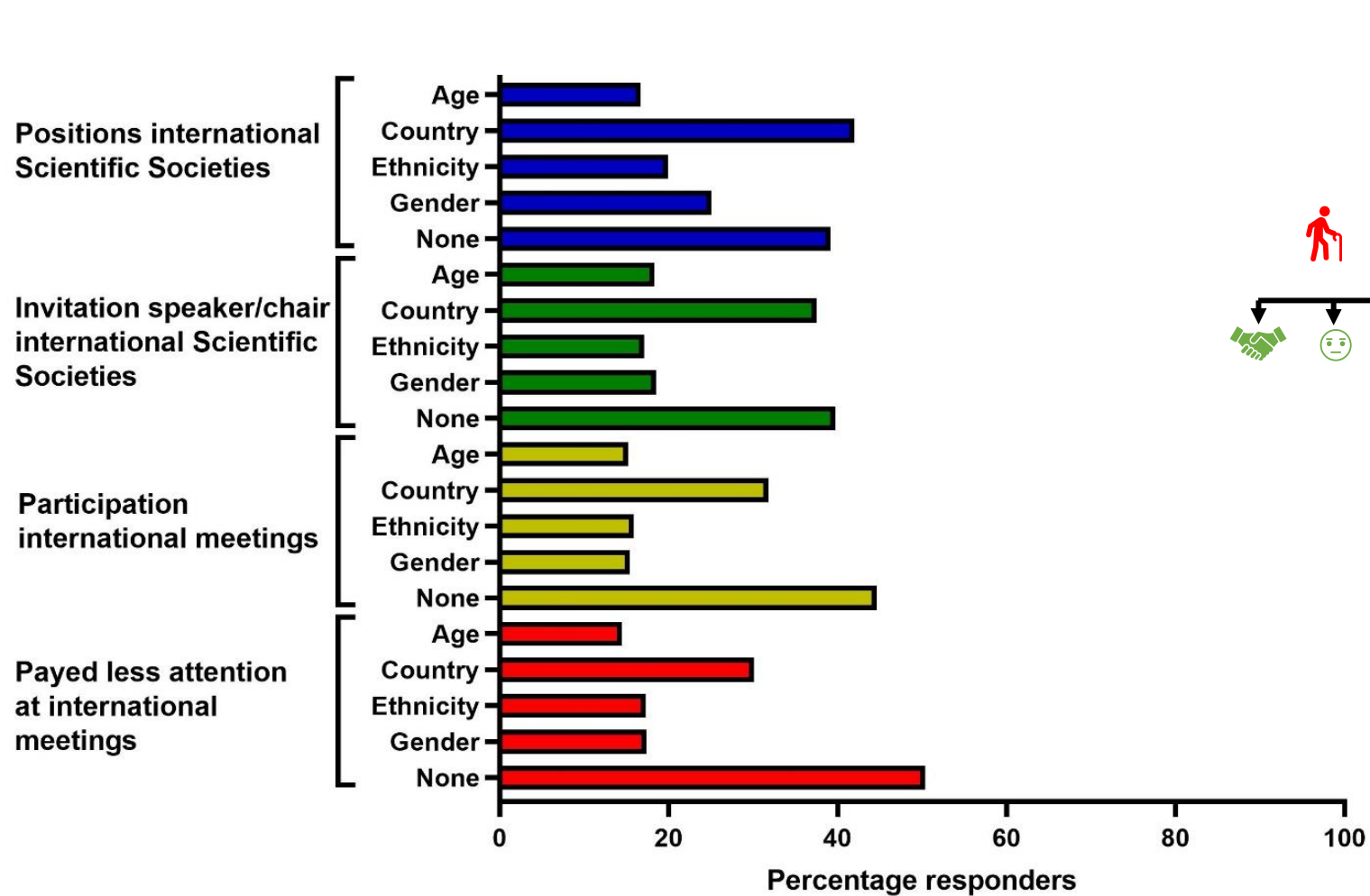
Professional recognition - Gender ♀ 🧑



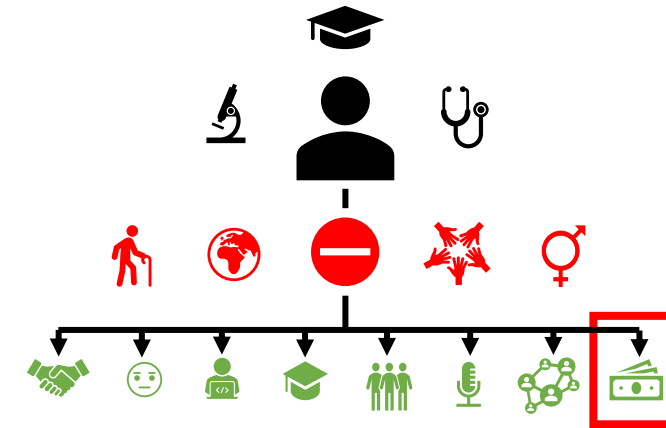
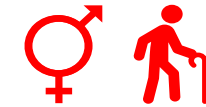
Professional recognition - Location



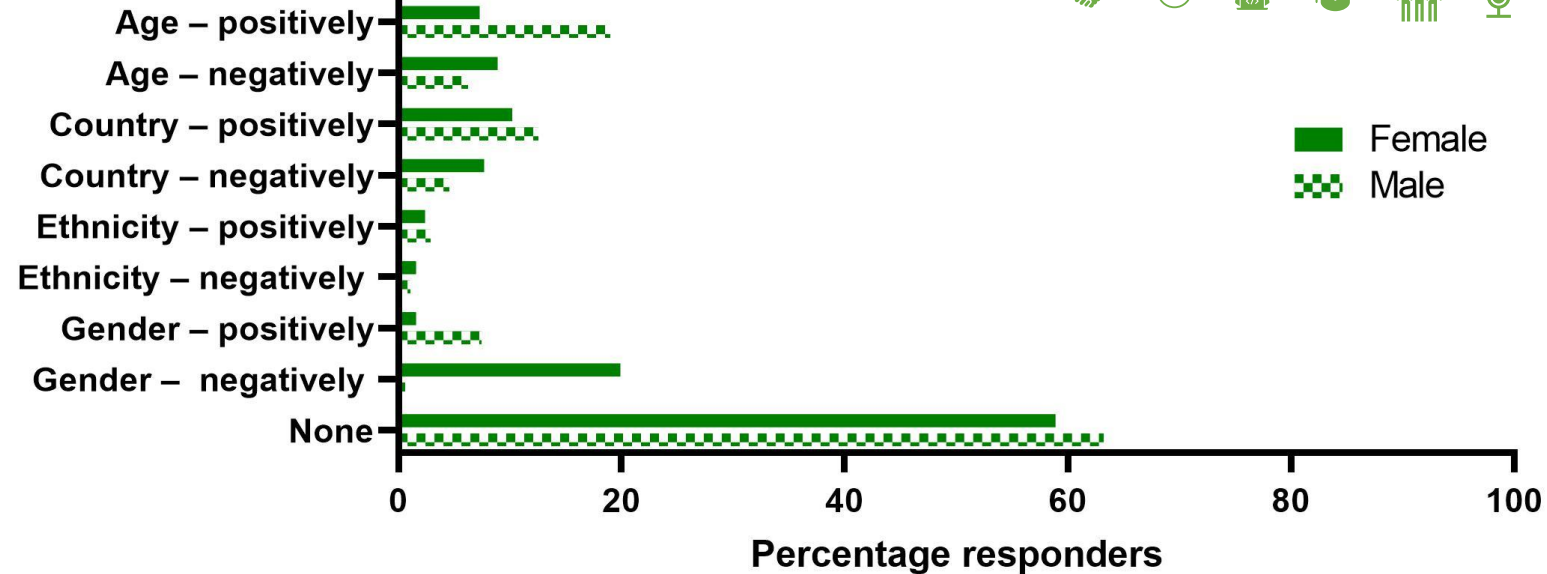
Opportunities Scientific Societies



Funding



Salary/grant
impacted by



Limitations

Selection in responders?

Sexual orientation and disability not taken into account

Limited data on African and Eastern Mediterranean countries

Take Home Message

Women more frequently report career barriers opposed to men



Gender appears to be one of the most important barriers to a career in headache



Country appears to be one of the most important barriers in international societies



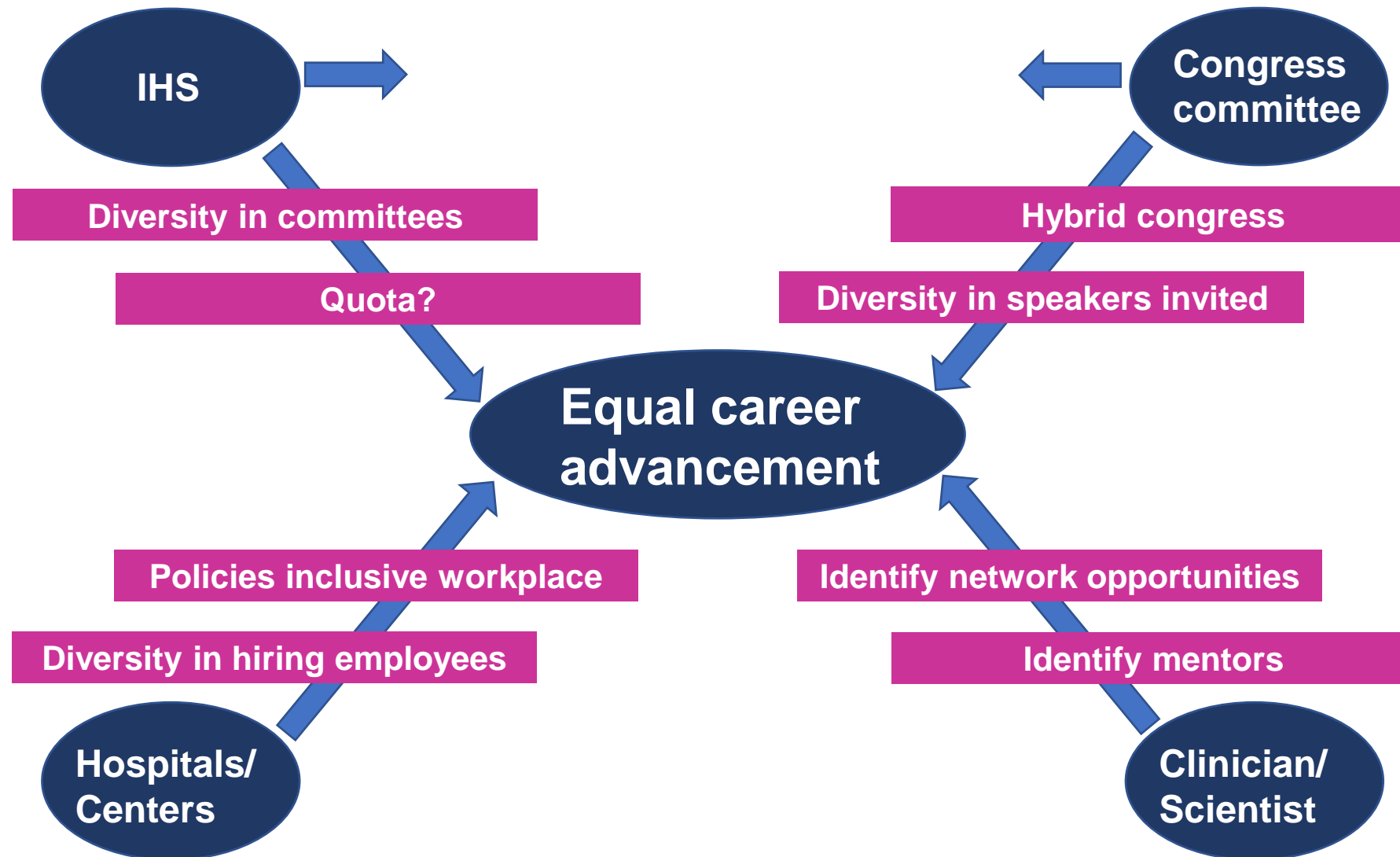
Career barriers are identified differently across continents



Under representation non-Caucasian participants and working outside of Europe



Recommendations



Perceived barriers to career progression in the headache field: a global web-based cross-sectional survey

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Accepted in Cephalalgia



Gisela Terwindt



International
Headache Society



Anna Ambrosini



Rashmi Halker Singh

Future plans:
Publication on Safety on the workplace (manuscript in preparation)



Rigmor Jensen



Betül Baykan



Irene de Boer
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Patricia Pozo Rosich



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