

# Annual report WLF 2023

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## **Women's leadership forum:**

Gisela Terwindt, (Chair)(Netherlands)  
Anna Ambrosini (Italy)  
Rashmi Halker Singh (USA)  
Patricia Pozo Rosich (Spain)  
Betül Baykan (Turkey)  
Rigmor Jensen (Denmark)  
Irene de Boer (Netherlands)

## **New WLF members:**

Ankita Ghosh (USA)  
Mi Ji (Miji) Lee (South-Korea)  
Maria Teresa Goicochea (Argentina)  
Otgonbayar Luvsannorov (Mongolia)  
Mona Nada (Egypt)

## **Administration**

Carol Taylor

# What have we achieved in 2022




Original Article

**Cephalalgia**  
An International Journal of Headache



International  
Headache Society

## Perceived barriers to career progression in the headache field: A global web-based cross-sectional survey

Irene de Boer<sup>1</sup> , Anna Ambrosini<sup>2</sup>, Rashmi B Halker Singh<sup>3</sup>, Betül Baykan<sup>4</sup>, Dawn C Buse<sup>5</sup>, Cristina Tassoreli<sup>6,7</sup> , Rigmor H Jensen<sup>8</sup>, Patricia Pozo-Rosich<sup>9,10</sup>  and Gisela M Terwindt<sup>1</sup>; on behalf of the International Headache Society Women's Leadership Forum

*Cephalalgia*

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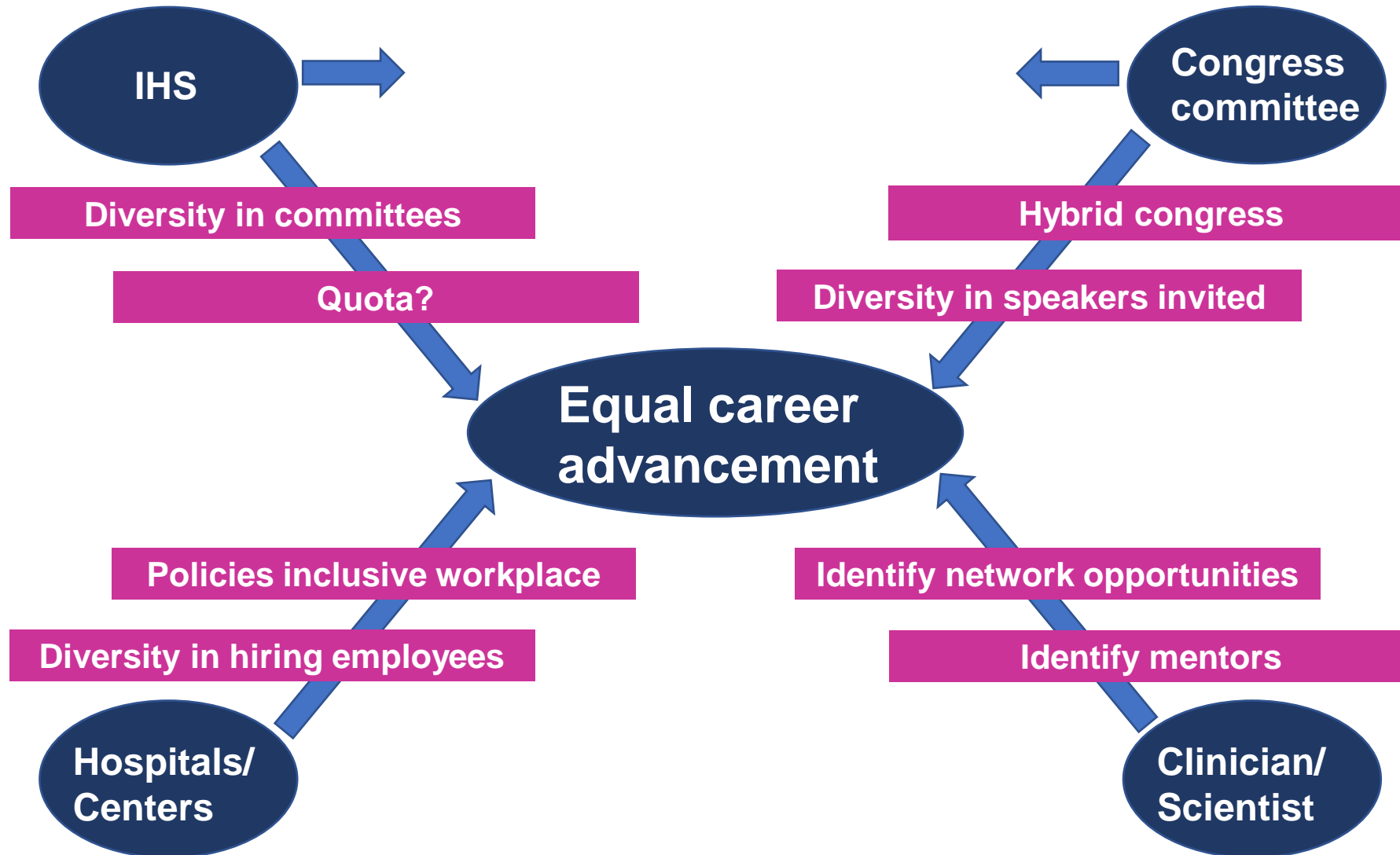
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# Recommendations for IHS



# What have we achieved in 2023

## Coming up soon


Original Article

**Cephalalgia**  
An International Journal of Headache



International  
Headache Society

### **Harassment in the headache field: a global web-based cross-sectional survey**

**Irene de Boer<sup>1</sup> , Anna Ambrosini<sup>2</sup>, Rashmi B. Halker Singh<sup>3</sup>,  
Betül Baykan<sup>4</sup>, Dawn C. Buse<sup>5</sup>, Cristina Tassorelli<sup>6,7</sup> ,  
Rigmor H. Jensen<sup>8</sup>, Patricia Pozo-Rosich<sup>9</sup> ,  
Gisela M. Terwindt<sup>1</sup> and  
on behalf of the International Headache Society Women's  
Leadership Forum**

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# Key findings

- Workplace harassment is common in the headache field, with almost half of respondents experiencing some type of harassment.
- Sexual harassment was reported by 16% of respondents, and women are seven times more likely to experience this.
- The Women's Leadership Forum of the IHS recommends anti-sexual harassment training programs that focus on changing behavior, not on changing beliefs.

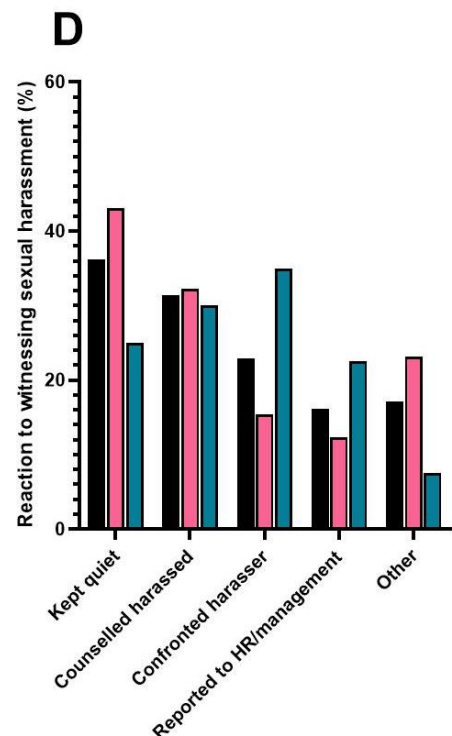
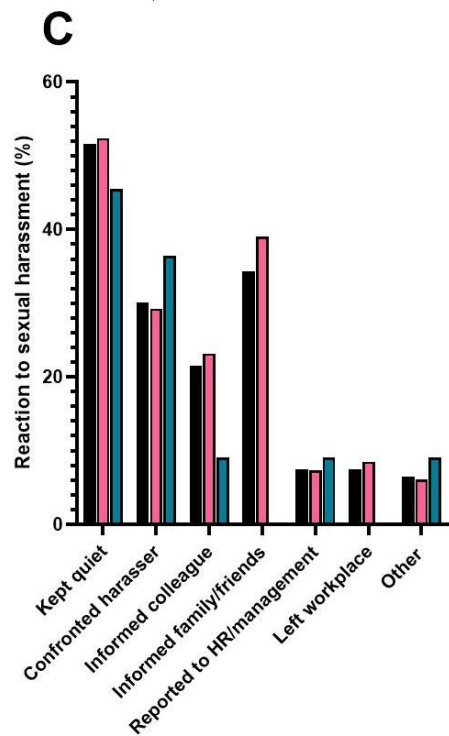
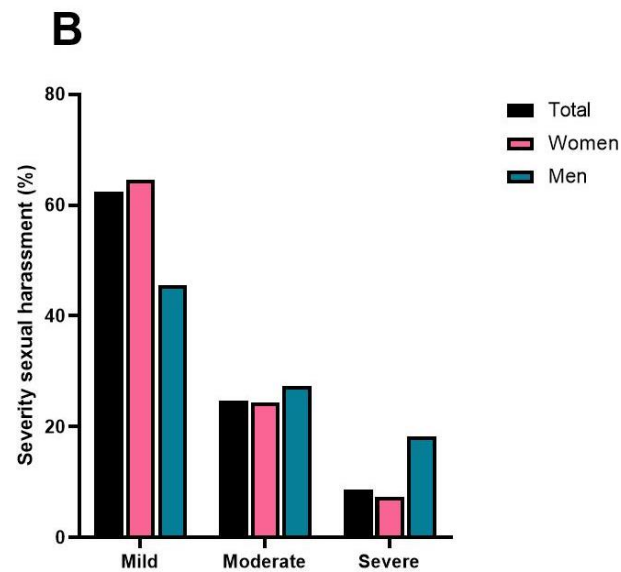
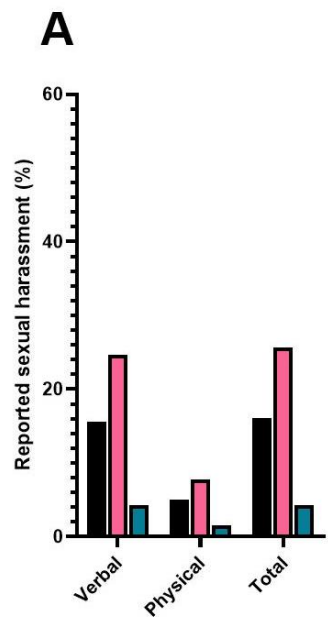


Figure 1. Reported sexual harassment in a work-based setting. In all questions, multiple responses were allowed. Proportion of respondents reporting at least one experience of work-based sexual harassment (A). Severity of the reported sexual harassment defined as mild, moderate or severe (B). Individuals' reaction to the occurrence of the sexual harassment affecting them in a work-based setting (C). Reaction to witnessing sexual harassment in a work-based setting (D).

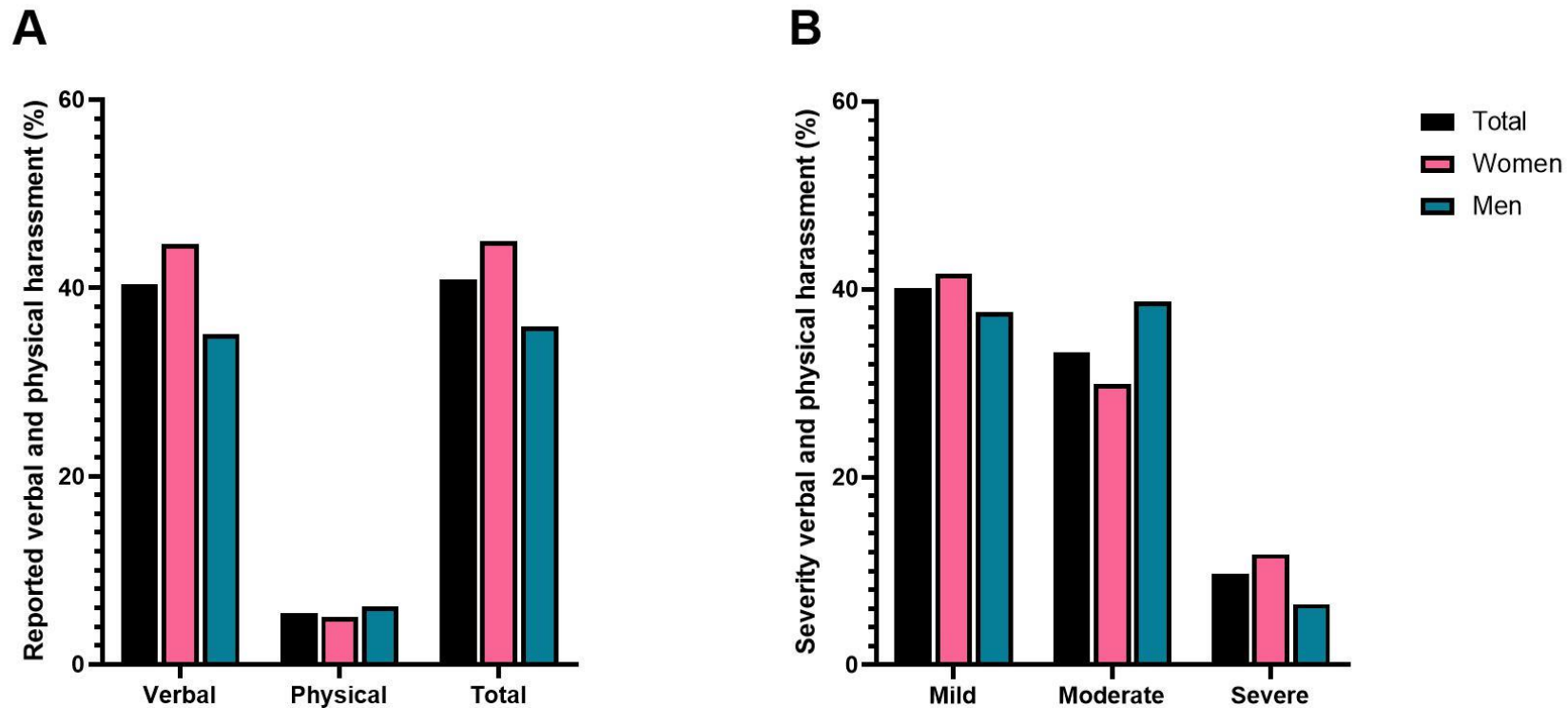


Figure 2. Reported verbal and physical harassment in a work-based setting. In all questions, multiple responses were allowed. Proportion of respondents reporting at least one experience of work-based harassment that was not sexual in nature (A). Severity of the reported harassment defined as mild, moderate or severe (B).

# What is achieved in 2023 Coming up soon at IHC Seoul

## Plenary Scientific Session 8 - Beyond the Binary: Exploring the Impact of Diversity on Headache Science

Sunday 17 Sept 10:15 AM - 11:00 AM. Organised by the IHS Women's Leadership Forum

Chair: Gisela Terwindt

- ❖ Why attention to diversity is crucial in clinical practice and research - two illustrative examples Gisela Terwindt
- ❖ Diversity in science, what have we accomplished and what are we striving for Irene de Boer
- ❖ Prevalence Rates of primary headache disorders and evaluation and treatment patterns among Korean Neurologists Soo-Jin Cho
- ❖ Lessons learned while going up - how to take control of your career and have a life! Dawn C. Buse



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## What are we planning for 2023/2024

- Policy diversity statement in preparation
- Proposal for Women Headache Event:
  - organized by
  - Betül Baykan-Baykal
  - Prof.Dr.Aynur Özge
  - Esme Ekizoglu



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