Women’s leadership forum:
Gisela Terwindt, (Chair)(Netherlands)
Anna Ambrosini (Italy)
Rashmi Halker Singh (USA)
Patricia Pozo Rosich (Spain)
Betül Baykan (Turkey)
Rigmor Jensen (Denmark)
Irene de Boer (Netherlands)

New WLF members:
Ankita Ghosh (USA)
Mi Ji (Miji) Lee (South-Korea)
Maria Teresa Goicochea (Argentina)
Otgonbayar Luvsannorov (Mongolia)
Mona Nada (Egypt)

Administration
Carol Taylor
What have we achieved in 2022

Original Article

Perceived barriers to career progression in the headache field: A global web-based cross-sectional survey

Irene de Boer1, Anna Ambrosini2, Rashmi B Halker Singh3, Betül Baykan4, Dawn C Buse5, Cristina Tassoreli6,7, Rigmor H Jensen8, Patricia Pozo-Rosich9,10, and Gisela M Terwindt1; on behalf of the International Headache Society Women’s Leadership Forum
Recommendations for IHS

Equal career advancement

- Diversity in committees
- Quota?
- Policies inclusive workplace
- Diversity in hiring employees
- Hospitals/Centers

- Congress committee
- Hybrid congress
- Diversity in speakers invited
- Identify network opportunities
- Identify mentors
- Clinician/Scientist
What have we achieved in 2023
Coming up soon

Harassment in the headache field: a global web-based cross-sectional survey

Irene de Boer¹, Anna Ambrosini², Rashmi B. Halker Singh³, Betül Baykan⁴, Dawn C. Buse⁵, Cristina Tassorelli⁶,⁷, Rigmor H. Jensen⁸, Patricia Pozo-Rosich⁹, Gisela M. Terwindt¹ and on behalf of the International Headache Society Women’s Leadership Forum
Key findings

- Workplace harassment is common in the headache field, with almost half of respondents experiencing some type of harassment.

- Sexual harassment was reported by 16% of respondents, and women are seven times more likely to experience this.

- The Women’s Leadership Forum of the IHS recommends anti-sexual harassment training programs that focus on changing behavior, not on changing beliefs.
In all questions, multiple responses were allowed. Proportion of respondents reporting at least one experience of work-based sexual harassment (A). Severity of the reported sexual harassment defined as mild, moderate or severe (B). Individuals’ reaction to the occurrence of the sexual harassment affecting them in a work-based setting (C). Reaction to witnessing sexual harassment in a work-based setting (D).
Figure 2. Reported verbal and physical harassment in a work-based setting. In all questions, multiple responses were allowed. Proportion of respondents reporting at least one experience of work-based harassment that was not sexual in nature (A). Severity of the reported harassment defined as mild, moderate or severe (B).
Plenary Scientific Session 8 - Beyond the Binary: Exploring the Impact of Diversity on Headache Science

Sunday 17 Sept 10:15 AM - 11:00 AM. Organised by the IHS Women’s Leadership Forum

Chair: Gisela Terwindt

❖ Why attention to diversity is crucial in clinical practice and research - two illustrative examples Gisela Terwindt

❖ Diversity in science, what have we accomplished and what are we striving for Irene de Boer

❖ Prevalence Rates of primary headache disorders and evaluation and treatment patterns among Korean Neurologists Soo-Jin Cho

❖ Lessons learned while going up - how to take control of your career and have a life! Dawn C. Buse

What is achieved in 2023

Coming up soon at IHC Seoul
What are we planning for 2023/2024

• Policy diversity statement in preparation

• Proposal for Women Headache Event:
  organized by
  Betül Baykan-Baykal
  Prof.Dr.Aynur Özge
  Esme Ekizoglu

Mail to: g.m.terwindt@lumc.nl
Mail to: carol.taylor@i-h-s.org